

Scenic Regional Library
Board Minutes – November 19, 2024

Scenic Regional Library Board of Trustees met at the Scenic Regional Library via Zoom on November 19, 2024 at 7:00 pm. Board President Joy Dufrain presided at the meeting. Board members attending the meeting were John Barry, John Cheatham, Bob Niebruegge, Paula Sutton, Susan Richardson, Sarah Rothermich, Kathi Ham, Laura Hengstenberg, Martha Lindsley, Carla Robertson, Karen Holtmeyer and Linda Andrae.

Library Director Steven Campbell, Assistant Library Director Megan Maurer, Director of Business and Human Resources Kjersti Merseal, and Administrative Assistant Bree Hendrickson were also present.

There were no public comments.

Public Comments

There were no additions or corrections to the minutes. They were approved as presented.

Approval of Minutes

Director Campbell stated that the Library is a third through the budget for this fiscal year. Director Campbell indicated that the HVAC issues at the Owensville branch would come out of the Capital Building line. The Board may want to amend the Capital Expenses section of the budget at some point.

Financial Report

Susan Richardson made a motion to approve the Financial Report. Paula Sutton seconded the motion. All voted aye. Motion carried 13-0.

Reports:

Director Campbell informed the Library Board that the Owensville branch received a preliminary letter from the City of Owensville regarding possible lead piping. The Owensville branch was built in 2018 and does not have lead piping, however, there is a possibility that the main pipes the water is drawn from could contain lead. Director Campbell said he spoke with the city and that this investigation would likely take a year to conclude. The city stated that if the findings confirm lead in the main piping, they received funding to cover replacement of those pipes. Staff at the branch were concerned about the drinking water. Director Campbell said the filters on the water fountains and bottle fillers already filter out lead but that we would be purchasing and installing a filter under the sink in the breakroom just as a precaution.

Letter from the City of Owensville

The Owensville Lion's Club donated \$2,000 to purchase an AED device for the Owensville branch. The device was purchased and the cost was \$1,571. Director Campbell reached out to the Owensville Lion's Club and asked them if they would like the difference back. They told Director Campbell to keep the money for the branch.

AED Device in Owensville

A federal court in Texas ruled to overturn the Department of Labor's recent increases to the minimum salary thresholds for exempt employees. Director Campbell told the Board that he did not think that the new Presidential Administration would challenge the ruling, therefore the change would not go into effect. The change would have required the library to make their managers non-exempt.

**Department of
Labor Salary Ruling**

There was no unfinished business.

**Unfinished
Business:**

There was no new business.

New Business:

There being no further business, Joy Dufrain moved to adjourn the meeting at 7:25 pm.

Adjourn

Secretary

Approved: _____
President, Scenic Regional Library Board of Trustees

Date: _____